

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24TH STREET
LINCOLN, NEBRASKA 68524**

TRADITIONAL VACANCY ANNOUNCEMENT

Announcement Number: 24-PZDA0-100 **Closing Date:** 1 August 2024

Position Title & Unit: First Sergeant, A Troop, **Location:** Hastings, Nebraska
1-134th CAV (IBCT), WPZDA0,

Military Grade Range: Minimum SFC (E7)- Maximum MSG/1SG (E8)

Military Requirements: Designated CPMOS for this position is 19Z5M. A physical profile of 222221. Color discrimination of red/green. Applicants must possess a Security Clearance of Secret and meet the physical demand requirements of DA Pam 611-21. Soldier must be qualified in the 19Z MOS or appropriate feeder MOS. Selected individual must complete the Company Commander/First Sergeant Pre-Command Course within 12 months of the date of assignment. The qualifications for the award of this MOS can be found in Da Pam 611-21. Completion of the Advanced NCO Course/Senior Leader Course (or NCOES credit) is a prerequisite for consideration.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E8 or E7 holding a current standing on the First Sergeant Assignment List.

Qualified Applicants will be referred to the selection official in the follow order:

Category 1: Current MSG/E8 or 1SG/E8 Applicants on 1SG Selection List

Category 2: Current SFC/E7 applicants on 1SG Selection List

General Requirements:

1. Currently assigned E7 and E8 NCOs of the Nebraska Army National Guard
2. Graduate of Master Leader Course.
3. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment".
4. Meet other requirements as stated in **Military Requirements** above.

Summary of Duties:

The position of First Sergeant designates the principal senior NCO at company, battery, troop, or similar sized unit. The First Sergeant will:

- (1) Assist the commander in planning, coordinating, and supervising all activities that support the unit mission.
- (2) Advise the commander on enlisted soldier matters to include duty assignments, promotions, and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns.
- (3) Coordinate unit administration to include submission of required reports, vehicular support, supply, and food service activities.
- (4) Provide counsel and guidance to subordinate personnel.
- (5) Assist in inspection of or conduct inspection of unit activities and facilities, observe discrepancies, and initiate corrective action.
- (6) Assist the commander in performing the following training related tasks:
 - (a) Plan, conduct, evaluate, and assess unit training.
 - (b) Ensure that trainers train to a standard.
 - (c) Assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events.
 - (d) Plan and execute a battle-focused NCOEP.
 - (e) Prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend.

- (f) Coordinate school quotas.
- (7) Assist the commander with Unit Strength Maintenance
 - (a) Execute the unit strength management plan.
 - (b) Ensure 100% of all required retention interviews take place in a timely manner.
 - (c) Ensure an effective sponsorship program is implemented and maintained.
 - (d) Keep all soldiers informed on the unit's plans and programs.
 - (e) Ensure all NCOs and first line leaders are present for NCODPs that address strength maintenance issues.
 - (f) Advise their commander on actions and issues that affect strength maintenance.
 - (g) Develop, implement, and maintain a program to contact soldiers in the ING with the purpose of eventually bringing them back to an active status.
 - (h) Ensure the "Oath of Extension" ceremony is conducted with dignity and honor.
 - (i) Ensure "NCO Induction" ceremonies are conducted with dignity and honor.
 - (j) Liaison with the unit RRNCO to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

Application Instructions: See checklist below. Submit a completed "Traditional NCO Vacancy Application" by e-mail to "daniel.r.malizzi.mil@army.mil" with a subject line of "Vacancy Application 24-PZDA0-100" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

ARMY NATIONAL GUARD CSM/1SG PACKET CHECKLIST

Applying Soldier's Rank & Name: _____

Current Unit of Assignment: _____

	YES	N/A
Nominating memorandum from unit Commander (not letter of recommendation)	_____	_____
This checklist	_____	
Nominee's Memorandum to the President of the Board (Optional).	_____	_____
Validated Enlisted Selection Board Record Brief.	_____	
DA Form 2166-8-xx (NCO Evaluation Reports) for the last three years.	_____	
DA Forms 705 (include DA Form 3349 if applicable) for past three years or ITR	_____	
DA Forms 5500/5501 (If applicable) for past 3 years or ITR from DTMS.	_____	_____

Instructions: All above items MUST be included with packet and checklist MUST have BN or BD BDE CSM signature.

Nominee signature and date

BN/MS CSM signature and date